



STAFF APPLICATION

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| Position Applying For | |
| Date of Application | Date of Availability |

Your interest in Salisbury Christian School is appreciated. We invite you to fill out this initial application and return it to our school office. If an opening occurs for which it appears you may qualify, we will contact your references. If there is continued interest in your candidacy, we will send you some follow up questions and arrange for a personal interview.

We realize that the key to a successful Christian School is its staff. We are grateful for those who are professionally qualified, who really love children, and who, by the pattern of their lives, exemplify Christ. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

A. Applicant's Name and Address

| | | | | |
|----------------------------------|-------|---------------|---------------|-----------------------|
| Title | First | M.I. | Last Name | |
| Current Address | | Daytime Phone | Evening Phone | Years at this address |
| Permanent Address (if different) | | Email Address | | |

B. Personal Information *(Optional)*

| | | |
|----------------|--------------------|--------------------------------|
| Marital Status | Spouse's Name | Spouse's Occupation |
| Years married | Number of children | Your most recent annual salary |

C. Education

| High School | Date of Graduation |
|-------------|--------------------|
| | |

| College Name | Major | Minor | Degree (or credits earned) | G.P.A. | Date of Graduation |
|--------------|-------|-------|----------------------------|--------|--------------------|
| | | | | | |
| | | | | | |

D. Employment History (*Most recent first*)

| | | | |
|---------------------|-----------------|----------|--|
| From (Month/Year) | To (Month/Year) | Employer | |
| Job Title/Position | Mailing Address | Phone | |
| Supervisor's Name | Duties | | |
| Reason for leaving: | | | |

| | | | |
|---------------------|-----------------|----------|--|
| From (Month/Year) | To (Month/Year) | Employer | |
| Job Title/Position | Mailing Address | Phone | |
| Supervisor's Name | Duties | | |
| Reason for leaving: | | | |

| | | | |
|---------------------|-----------------|----------|--|
| From (Month/Year) | To (Month/Year) | Employer | |
| Job Title/Position | Mailing Address | Phone | |
| Supervisor's Name | Duties | | |
| Reason for leaving: | | | |

| | | | |
|---------------------|-----------------|----------|--|
| From (Month/Year) | To (Month/Year) | Employer | |
| Job Title/Position | Mailing Address | Phone | |
| Supervisor's Name | Duties | | |
| Reason for leaving: | | | |

If you have held additional employment in which you had direct contact with minors, please provide that information on an additional sheet.

E. Christian Background and Philosophy

Please read SCS’s Statement of Faith and indicate below your degree of support below.

We believe:

1. In one God, the creator and sustainer of the universe, eternally existent in three persons: Father, Son, and Holy Spirit.
2. In the divine inspiration, infallibility and final authority of the Bible as the Word of God.
3. In the uniqueness of man, by virtue of his special creation in God's image, and his responsibility to understand and master the world to the glory of God.
4. The unique Deity of the Lord Jesus Christ, the incarnate, virgin-born Son of God.
5. In the representative and substitutionary death of our Lord Jesus Christ as the necessary atonement for our sins.
6. In the resurrection of the crucified body of our Lord and that blessed hope, His personal return.
7. In the power of the Holy Spirit in the work of regeneration and His continuing work in the heart of the believer.
8. In the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved and the everlasting punishment of the lost.
9. In the spiritual unity of believers in our Lord Jesus Christ.
10. In the covenant of marriage, between one man and one woman only, as an important and critical part of God’s created order and family system.

*Select and initial JUST ONE option below to indicate your degree of support.

- () I fully support SCS’s Statement of Faith as written without mental reservations. Initial _____
- () I support the principles except for the areas(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction. Initial _____

| | | |
|---|-----------------|----------------------------------|
| What church do you currently attend? | How many years? | Are you a member of this church? |
| List areas of involvement in church ministry and/or activities. | | |
| List other opportunities for Christian service in which you have participated since becoming a Christian. | | |

On a separate paper please label and succinctly answer in several paragraphs each of the questions below.

- A. Please briefly share your Christian testimony.
- B. Describe your routine of personal Bible study and prayer, including and books you have recently read.

F. References

You will need to sign the Reference Release Form (addendum). Do not list family members or relatives for references.

Give two personal references who are qualified to speak of your character, spiritual experience, and Christian service. List your current Pastor first.

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|------|----------|
| Name | Position |
|------|----------|

| | | |
|---------|---------------|-------|
| Address | Email Address | Phone |
|---------|---------------|-------|

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|---------|---------------|-------|
| Name | Position | |
| Address | Email Address | Phone |

Give two references who are qualified to speak of your professional work experience. List your current or most recent supervisor first.

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|---------|---------------|-------|
| Name | Position | |
| Address | Email Address | Phone |

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|---------|---------------|-------|
| Name | Position | |
| Address | Email Address | Phone |

G. Disclosure

Have you ever been convicted of a felony? _____

If so, please indicate the crime, the date of the conviction, the state in which the offense occurred, and the sentence (if any):

H. Applicant’s certification and agreement

I understand that Salisbury Christian School does not discriminate in its employment practices against any person because of sex, race, color, national, or ethnic origin, gender, or handicap. I further understand that any offer of employment is conditioned on the proof of legal authority to work in the U.S.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired or if hired may subject me to immediate dismissal.

I authorize Salisbury Christian School to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews. I authorize the release and giving of any information requested by Salisbury Christian School such as employment records, performance reviews, and personal references. I release

any person, organization, or company from liability or damage which may result from furnishing the information requested. I further waive the right to ever personally view any references given to Salisbury Christian School.

I further certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

ADDENDUM

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position with Salisbury Christian School. I authorize Salisbury Christian School to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interview.

I authorize the release and giving of any information requested by Salisbury Christian School such as employment records, performance reviews, and personal references whether such information is favorable or unfavorable to me.

I release any person, organization, or company from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or part, whether such information is favorable or unfavorable to me.

I further waive the right to ever personally view any references given to Salisbury Christian School.

I further certify that I have carefully read and do understand the above statements.

Applicant's Name - Print

Applicant's Signature

Date

Applicant's Social Security Number