

In All Things...Christ Pre-Eminent – Colossians 1:18



TEACHER APPLICATION

Application Date : _____

Date Available: _____

Your interest in Salisbury Christian School is appreciated. We invite you to fill out the application and return it to our school office. If an opening occurs for which it appears you may qualify, we will contact your references. If there is continued interest in your candidacy, we will arrange for a personal interview.

We realize that the key to a successful Christian School is its staff. We are grateful for those who really love children, and who, by the pattern of their lives, exemplify Christ. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

A. Applicant's Name and Address

Full Name:

Mr. / Miss / Mrs. / Dr. / Rev. (circle one) _____
First M.I. Last

Present Address _____
Zip Code _____

Phone: Daytime (____) _____ Evening (____) _____

Email: _____ How long have you lived at the above address? _____

Permanent Address _____
Zip Code _____

Phone: Daytime (____) _____ Evening (____) _____

B. Personal Information - Optional

Marital Status _____ If married: Spouse's name _____

Occupation _____ Years married _____ Number of children _____

C. Position Desired

Preference

() Early Childhood () Elementary () Middle School () High School

Favorite subject to teach? _____

Subjects taught in the past: _____

Future Plans

What would you like to be doing 5 years from now? _____

Special Abilities

Please list activities or sports that you would be capable of and willing to direct, sponsor, advise, or coach. (Indicate grade or ability levels.)

D. Christian Background

ON A SEPARATE SHEET OF PAPER BRIEFLY GIVE YOUR CHRISTIAN TESTIMONY.

Foundational Documents

Please read our Foundational Principles (online) and indicate below your degree of support.

() I fully support the principles as written without mental reservations. Initial _____

() I support the principles except for the areas(s) listed and explained on a separate sheet of paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction. Initial _____

Church denominational preference? _____

What is your local church affiliation? _____

Are you presently a member in good standing? _____ Years? _____

Service

In what church activities are you involved and with what degree of regularity? _____

What other Christian service have you done since becoming a Christian? _____

What is your attitude toward working with those of other races and those of other denominational beliefs?

Are you capable of teaching a Bible class? _____ If yes, what would be your subject preferences?

To what extent should a Christian school teacher become involved in Sunday and other weekday ministries of the church or the church of which you are a member?

Devotional Life

Describe your routine of personal Bible study and prayer. _____

What books have you read recently that have helped you spiritually? _____

E. Professional Qualifications

PLEASE ATTACH **PHOTOCOPIES** OF ALL YOUR COLLEGE TRANSCRIPTS.
(If hired, official copies of your transcripts will be required to be submitted for inclusion in your personnel file.)

Formal Training

College Name	Major	Minor	Degree (or credits earned)	G.P.A.	Date of Graduation

Teaching Experience (Start with Most Recent)

From (Month/Year)	To (Month/Year)	Employer			
Job Title/Position		Mailing Address		Phone	
Supervisor's Name		Duties			
Reason for leaving:					

From (Month/Year)	To (Month/Year)	Employer			
Job Title/Position		Mailing Address		Phone	
Supervisor's Name		Duties			
Reason for leaving:					

From (Month/Year)	To (Month/Year)	Employer			
Job Title/Position		Mailing Address		Phone	
Supervisor's Name		Duties			
Reason for leaving:					

Summary: Number of years teaching experience: Public _____ Christian _____

What curriculum are you most familiar with? _____

Any preferences in curriculum? _____

Are you under contract for the coming school year? _____ If so, where? _____

Other Experiences

List other work or military experiences that may have significance for the type of position for which you are applying (please give dates).

List any other educational advantages that you have had including opportunities for travel.

List any books or articles that you have read recently that have helped you grow professionally.

List memberships, offices, and honors obtained.

Teaching Credentials

PLEASE ATTACH **PHOTOCOPIES** OF ANY CERTIFICATES HELD.

Do you have an ACSI Teaching Certificate? _____ Level? _____ Exp. Date? _____

Do you have a state teaching certificate? _____ Issuing state? _____

What kind? _____ Expiration Date? _____

If you do not hold a certificate, what requirements do you lack?

F. Personal References

You will need to sign the Reference Release Form that is attached and return it with this application. Do not list family members or relatives for references.

Give three references who are qualified to speak of your spiritual experience and Christian service. List your current pastor first.

1. Pastors Name _____ Years Known _____

Ministry _____ Position _____

Address _____

Phone _____ Email _____

2. Name _____ Years Known _____

Affiliation _____ Position _____

Address _____

Phone _____ Email _____

3. Name _____ Years Known _____

Affiliation _____ Position _____

Address _____

Phone _____ Email _____

Give three references who are qualified to speak of your professional training and experience. List your current or most recent principal or supervisor first.

1. Name _____ Years Known _____
Affiliation _____ Position _____
Address _____
Phone _____ Email _____

2. Name _____ Years Known _____
Affiliation _____ Position _____
Address _____
Phone _____ Email _____

3. Name _____ Years Known _____
Affiliation _____ Position _____
Address _____
Phone _____ Email _____

G. Personal Philosophy

On a separate sheet, please label and succinctly answer in one or two paragraphs each of the questions below:

- A. Why do you wish to teach in a Christian school?
- B. What are the main characteristics that distinguish a Christian school?
- C. What do you consider to be the proper educational atmosphere for a Christian school?
- D. What is your philosophy of discipline? How does it relate to your style of classroom management?
- E. What areas do you feel are your strengths? What areas do you feel are needed for growth?
- F. What do you believe about the origin of the earth and mankind?
- G. What is your view of the Bible?
- H. Please summarize any additional information that you would like to present regarding your candidacy for this position.

H. Applicant's certification and agreement

I understand that Salisbury Christian School does not discriminate in its employment practices against any person because of sex, race, color, national or ethnic origin, gender, or handicap. I further understand that any offer of employment is conditioned on the proof of legal authority to work in the U.S.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or significant omission of fact during any phase of the hiring process may prevent me from being hired or if hired may subject me to immediate dismissal.

I authorize Salisbury Christian School to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interviews. I authorize the release and giving of any information requested by Salisbury Christian School such as employment records, performance reviews, and personal references. I release any person, organization, or company from liability or damage which may result from furnishing the information requested. I further waive the right to ever personally view any references given to Salisbury Christian School.

I further certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

AUTHORIZATION TO RELEASE REFERENCE INFORMATION

I have made application for a position with Salisbury Christian School. I authorize Salisbury Christian School to inquire about my work and personal history and to verify all data given in my application for employment, related papers, and my oral interview.

I authorize the release and giving of any information requested by Salisbury Christian School such as employment records, performance reviews, and personal references whether such information is favorable or unfavorable to me.

I release any person, organization, or company from any and all liability, claims, or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or part, whether such information is favorable or unfavorable to me.

I further waive the right to ever personally view any references given to Salisbury Christian School.

I further certify that I have carefully read and do understand the above statements.

Applicant's Name - Print

Applicant's Signature

Date

Applicant's Social Security Number